## **Caverion Organisation as of January 1, 2019**

Caverion Group Ari Lehtoranta							
Services Thomas Hietto	<b>Austria</b> Manfred Simmet	<b>Denmark</b> Michael Højgaard	Finland and Baltics	<b>Germany</b> Frank Krause	Industrial Solutions Sakari	<b>Norway</b> Knut Gaaserud	<b>Sweden</b> Juha Mennander
Projects Michael Kaiser			Ville Tamminen		Toikkanen		
Finance, Strategy and IT Martti Ala-Härkönen							
Legal & Compliance Anne Viitala							
HR & Safety Minna Schrey-Hyppänen							
Market Operations Juha Mennander							
Russia, Poland							

Simo Rastas\*

• Market Operations = Sales Development, Procurement, Marketing & Communications, (& Change Management)

o \*Responsible on interim basis. Not in Group Management Board.